A Note from the Superintendent

It seems this year we have had some warm weather days sprinkled into an extended cold streak. Hopefully, soon, our weather will change and we will get the consistent warm weather we have all been waiting for. I am sure the students will stay focused on school work and finish out the year strong. We did have one day this winter where we were not able to have school. Because of this one day, the last day of school is scheduled for Monday, May 19th. There is an early dismissal that day and we get out at 11:00 a.m.

I have just a few things to mention this month. The Winter Activities Banquet was held March 25th and was well attended. Sarah Seuntjens and Madelyne Juelfs performed at the All-State Speech Festival in Cedar Falls. Congratulations to them. Sports physicals will take place on May 7th. We will be hosting Large Group Music Contests on May 9th. If you would like to volunteer to help, please contact the music department. Graduation is set for May 11th. I know the seniors are counting down the days. There is a bulletin board with the count on it in the commons. These are just a few of the activities that are taking place this Spring.

As I am writing this, the high school Jazz Choir is getting ready to perform at the Best of Iowa Jazz contests. Congratulations to Mrs. Mauch and the students for their hard work.

As we wind down the school year, take a moment to thank your child’s teacher for the hard work they have put in this school year. They have put in countless hours of checking papers, preparing lesson plans, and professional development activities to ensure your child has had a great year.
Elementary Comments

- Mr. Wiese

The Spring season is here, the warm weather hopefully is coming! We have 33 days left for this school year and we want everyone to finish strong! The 4th Quarter “Midterms” will be sent home around April 11 for 3rd & 4th grade. The final day of school currently is Monday, May 19.

Each school year we have eight emergency drills. Four of the drills are for fire and the other four are tornado drills. Each drill takes approximately four minutes to complete. We hope we never have to experience this for real but we must be prepared if either should occur. We have four in the books from the first semester and four to go in the near future (two for fire and two for tornado remaining).

Here are some important dates to remember:

“National Library Week” will be April 7-11.

Friday, April 24, 8:20-10:00 “Pre-School Visitation Day”.

Elementary “Go The Distance Day” is on Friday, May 2 in the PM.

Elementary Track Meet: PM on Friday, May 9 (more details in a memo).

Music Spring Concert and Kindergarten Graduation on Monday, May 12 @6:00 PM.

4th Grade Orientation: PM on May 14 or May 16 (to be determined soon).

Various Field Trips (memo’s sent out by classroom teachers).

Finally, it was great to see you at Parent-Teacher Conferences! Thank you for all of your support and commitment to champion excellence for your kids! Have a great April!!!

Accelerated Reader is a program we use in Grades 2-4 in the elementary to promote reading. The picture on the following page includes students who earned at least 100 points and/or 200 points. Congrats!

School Health Information

Kindergarten roundup was held on Friday, March 21st. We had 31 children participate this year. It is always great to see all those young faces excited (and some nervous) about starting school in the fall.

March was National Nutrition Month and I visited each of the K-4 classrooms. We talked about the “My Plate” dietary guidelines, making healthier food choices and the importance of being more physically active. We also discussed food portions and nutrition labels. If you notice your children being more active and eating healthier, please encourage them to do so.

The freshmen Health classes will soon be finished with their CPR/AED/First Aid course. If they have attended all classes or have attempted to make up missed classes, have passed all quizzes and tests with at least 80% (one time retake was allowed) and have shown accuracy in performing their CPR skills, they have become CPR/AED/First Aid trained, which is a graduation requirement. Each year, here after, the will do a skills refresher as 10th and 11th graders. As seniors, they will be given the option to remain trained, or for a $25 fee, they can become certified for two years, after taking the written test and performing skills.

The tenth grade Biology students participated in a class experiment with my assistance. We tested their blood to see what blood type they have. I emphasized that the test we were doing was not 100% accurate. Tenth and 11th grade students will be having CPR refresher classes in April.

Mass sports physical day at the Kingsley Medical Clinic has been set for Wednesday, May 7th. Informational letters with a blank physical form will be sent out in the mail to parents of all 6-12th grade students. I will start doing prescreenings starting in early April.

IF YOUR CHILD WILL BE GETTING THEIR PHYSICAL DONE ON MAY 7TH AT THE KINGSLEY MEDICAL CLINIC, THEY WILL NEED TO SEE ME WITH THEIR COMPLETED AND SIGNED SPORTS PHYSICAL FORM BEFORE MAY 1ST, FOR HIGH SCHOOL STUDENTS. High school students will be responsible to get their own prescreening done with me. I will have posted days and times available to see them. They need to bring their COMPLETED AND SIGNED physical form to me before I will do their prescreening.

I WILL BE DOING PRESCREENINGS IN THE MIDDLE SCHOOL ON TUESDAY,, APRIL 22ND. THOSE ATHLETES WILL NEED TO TURN IN THEIR COMPLETED AND SIGNED FORM TO MRS WASHBURN BEFORE APRIL 22ND. I WILL NOT BE DOING PRESCREENINGS IN THE MIDDLE SCHOOL ON ANY OTHER DAY.

The fee of $25 for the Kingsley Medical Clinic to do the physical can be turned into me ahead of time or can be brought on May 7th to the physician’s office. Your child WILL NOT BE SEEN MAY 7th if they do not have the fee. Please call me if you have any questions regarding sports physicals.

-Barb Sitzmann, School Nurse

“The Kingsley-Pierson CSD believes education enhancement requires consistently fair and equitable educational and employment practices without regard to race, color, national origin, religion, creed, age, sexual orientation, marital status, sex, gender, gender identity, disability or socio-economic status.”
Our Elementary Library is getting ready to celebrate National Library Week April 7-11. This year our theme will be Farming. There are lots of activity’s and fun things being planned for that week. During that week we encourage the students to read as much as they can to reach our goal of 3,000 books. Please keeps watch for news coming home with your child.

Our third session of AR finished up March 7. All 2nd-4th grade students met the goal for session three. They were all treated to a “surprise” showing of Disney’s FROZEN! The kids were very good during the movie and everyone enjoyed it. There were 8 new members to our 100’s point club and one in 200 point club. These students were excited to have lunch with Mr. Wiese on March 12. Keep up the good work and I’m sure our last session will be just as great. We started our fourth and final session on March 10th. Remember you can check your child’s progress [https://hosted155.renlearn.com/143837/HomeConnect/Login.aspx](https://hosted155.renlearn.com/143837/HomeConnect/Login.aspx) use your child’s password and ID that they use at school to take tests.
Middle School Comments

- Mr. Wiese

Please continue to encourage your child to finish the year strong! The 4th Quarter “3” week Progress Reports will be sent home with your child for grades 6, 7, & 8 around April 4. The 5th Grade “Midterms” will be sent home around April 11. Many of you take advantage of the JMC On-Line Parent option to view your child’s grades, lesson plans, and attendance. If you would like more information about this, please contact this office!

The annual “Candy Fund Raiser’ was a success again! Sales were down in 2013-2014 vs. 2012-2013! Seventeen of the students sold at least 25 boxes of candy (and/or cash donations) and will earn a KP t-shirt. Congratulations to the top seller, Brooke Harvey, who sold 78 boxes and will receive a special gift. Candy will arrive around April 10 or April 11. Thank you for all of your help!

It is great to see the kids involved in extra-curricular activities throughout the school year! “National Library Week” will be held April 7-11. There is a Music Concert on Tuesday, May 6 @6:00 PM in Kingsley (HS concert follows). The Track Season is also in full swing. The first track meets are held in Kingsley on April 15 & April 22. Below is a list of the meets.

Finally, it was great to see you at Parent-Teacher Conferences! Thank you for all of your support and commitment to excellence for your kids! Have a great April!!!

May 7 (Sports Physicals *6th-8th graders* AM in Kingsley).

May 11 (KP HS Graduation @2).

May 14 or 16 (8th Grade Orientation in the HS-PM).

May 14 (8th Graduation @6 PM + 7th/8th Grade Awards).

May 15 (Tentative date for MS Field Trips).

May 19 (Current Final Day of School: Early Dismissal @11:00 AM).

Track Schedule

<table>
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<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Opponent</th>
<th>Location</th>
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<tr>
<td>Tuesday</td>
<td>April 15</td>
<td>4:00 PM</td>
<td>Woodbury Central</td>
<td>@Kingsley</td>
</tr>
<tr>
<td>Tuesday</td>
<td>April 22</td>
<td>4:00 PM</td>
<td>Kingsley-Pierson</td>
<td>@Kingsley</td>
</tr>
<tr>
<td>Friday</td>
<td>April 25</td>
<td>4:00 PM</td>
<td>Cherokee/Alta-Aure.</td>
<td>@Cherokee</td>
</tr>
<tr>
<td>Thursday</td>
<td>May 1</td>
<td>4:00 PM</td>
<td>OA-BCIG</td>
<td>@Ida Grove</td>
</tr>
<tr>
<td>Friday</td>
<td>May 2</td>
<td>4:00 PM</td>
<td>Lawton-Bronson</td>
<td>@Lawton</td>
</tr>
<tr>
<td>Tuesday</td>
<td>May 13</td>
<td>3:00 PM</td>
<td>WVC Meet</td>
<td>@Holstein</td>
</tr>
<tr>
<td>Friday</td>
<td>May 16</td>
<td>4:00 PM</td>
<td>Hinton</td>
<td>@Hinton</td>
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</tbody>
</table>
On Tuesday, March 18 several students attended the district level National History Day competition at WITCC in Sioux City. This year’s theme was rights and responsibilities. The school had 14 group exhibits, 1 individual exhibit, 1 group web site and 1 individual website. Students participating were:

**5th Grade-Exhibits**
Emy Benson and Rachel Vos- Missouri River Flood Control
Madie Vermey and Emilee Beekman-Holocaust
Katie Martensen-Rosa Parks
Dustie Plendl and Cale Anstine-Cell Phones
Payton Manker and Shayley Haggin- The “Praying Indian”: Rights and Responsibilities in Puritan New England
Abbi Bailey and Hayden Dunne-Social Media
Olivia Krohn and Paige Huth- Right to Vote
Grace Vos and Lily Koon-Teen Driving
Lauren Krohn and Kylie Beelner-Duty to Protect Children-The Children’s Bureau
Boe Harvey and Jaden Clements-Gambling
Blake Morgan and Lane O’Connell- Nuclear Weapons
Jackson Boustead and Kole Reis-Right to Bear Arms

**6th Grade-Group Exhibit**
Matthew Riordan, Trent Lammers, and Matthew Christophersen-Curt Flood: The Man Responsible for Free Agency

**8th Grade**
Jacque Laddusaw and Anna McCoy-The Due Process of Law (Group Website)
Connor Toliver-Little Rock Nine: Challenging Education Rights (Individual Web Site)
Hanna Vos and Kara Schmitz-Set to Death: Untold Stories of the Holocaust (Group Exhibit)

Emy Benson, Rachel Vos, Kole Reis, and Jackson Boustead qualified for the state level of National History day which will take place April 28th in Des Moines.
Co-Teaching...What is it? What does it look like at KPMS?

By: Amy Benson, Middle School Language Arts Teacher

We all know that a student with special needs has the right to a free and appropriate public education. This is mandated under Individuals with Disabilities Act (IDEA 2004). This law states that a student should be educated in their least restrictive environment. Ideally, this would be the general education classroom.

Since I have taught here at KP I have always had an associate in my room helping students one or two periods a day when I have resource room kids who need a little something extra to excel in the regular education classroom setting. I have always felt that was very advantageous for our students. This year with more budget cuts and the loss of an associate in the middle school, I found out I was going to have Miss Hoffman (middle school resource teacher) in my room 2 periods a day.

We discussed co-teaching but were not sure what it would look like or how beneficial it would be. I started the year teaching like usual and felt like Miss Hoffman was just another student of mine. I have a hard time giving up control, and I felt like I was shirking my responsibilities if I asked for help. Little by little as the year has gone on, she has taken on more and more responsibility and teaching.

Co-teaching is defined as two or more teachers delivering instruction at the same time in the same physical space to a heterogeneous group of students. (Friend and Cook, 2004).

I can now say without a doubt- the ONLY way to teach ALL students is by co-teaching. Students with milder learning disabilities have found this to be most effective. In 7th grade Miss Hoffman and I are currently teaching two different novels. She works with half the class on Bridge to Terabithia, and I am working with the other half reading The Boy Who Saved Baseball. These groups were chosen based on novel interest not on ability levels. Miss Hoffman and I are very pleased with how the year has transformed and we asked the kids for some of their input. Jessi Inman commented, “It is really helpful because if we don’t get it the way one teacher presents it, we can get it from the other teacher.” Madelyn Neumann quoted, “It is really helpful if one teacher has to be gone because we still have the other teacher to teach, and we don’t lose a day.” From my vantage point it has been one of the best things I have ever done for my students and my teaching. We typically split up the class period taking turns as the lead teacher and milling around and helping the students. The results have been great! Needless to say we are already excited for next year as co-teaching will effectively begin on day one. Ask a middle school student their thoughts and opinions on this subject. I think you will be surprised.
SPORTS SCHEDULES: Spring sports are ready to begin!!! We host two high school track meets on April 14th and May 8th. Please let me know if you are willing to help. We also host our JH track meet on April 22nd. Please let Mr. Rob Wiese know if you are willing to help out. Go Panthers!!

The Winter Athletic Banquet was a success. Thank you to the Booster Club for supplying the pulled pork sandwiches and lemonade. A special thanks to Amber Schweitzberger and Mary Kennedy. It was great to honor those athletes that attended. Thank you to the KP Fans & Community for supporting our KP Athletics and Activities throughout the year!

WANTED: Adult Concession stand supervisor for summer baseball and softball games.

Also—student concession stand workers. Contact Mrs. Goodwin or Amber Schweitzberger, KP Booster Club Chairperson if interested.

TICKET TAKERS: We are looking for adults or high school students (must be 16 years old) who are interested in taking tickets at all home baseball and softball games this summer. Please see Mrs. Goodwin.

ANNOUNCERS: Looking for a baseball and softball announcer for all home games. Please contact Mrs. Goodwin if interested.

Please utilize our Kingsley-Pierson website for updated schedules and gym times. Mrs. Page and her classes will be keeping these up to date. You can locate gym times under the “community” link. This worked well last year and I have heard great comments again this year. We also have a gym divider/curtain in the Kingsley gym so we will be able to schedule more youth teams for practices. Please remember to supervise your kids at all times. You need indoor baseballs and softballs and please do not use masking tape on the gym floor. Athletic tape or blue painters tape only, but remove it as soon as practice is done.

IMPORTANT DATES:
Home track meets: April 14th and May 8th

PE NEWS: PRESIDENTIAL PHYSICAL FITNESS TESTING has started for K-8th grade!!

JH PE students need to change into PE clothes (i.e. t-shirt AND shorts) as well as indoor. Clean PE shoes. These are easy points to earn for your PE grade.

Also, remember if you child has seen a doctor and they are excused from PE for any medical reason, they will need a note from their doctor or from you, the parent/guardian, saying that they are OK to participate. Thank you for your cooperation!
### 2014 SOFTBALL
First practice--May 12, 2014  
6pm JV followed by Varsity

- **28-May-14 Wednesday**: RidgeView Galva  
- **29-May Thursday**: Whiting Kingsley  
- **30-May Friday**: Lawton Bronson Kingsley  
- **31-May Saturday**: KP Tournament--SC West, AA, NF, RV, KP, AW, RSM, W  
- **3-Jun-14 Tuesday**: Woodbury Central Moville  
- **4-Jun-14 Wednesday**: River Valley Kingsley  
- **5-Jun Thursday**: Westwood Sloan  
- **June 6/7, 2014 Friday/Sat.**: Sioux City West Tournament Sioux City  
- **9-Jun Monday**: OA-BCIG Kingsley  
- **10-Jun Tuesday**: West Monona Onawa  
- **11-Jun Wednesday**: MVAO Kingsley  
- **13-Jun Friday**: RidgeView Kingsley  
- **14-Jun Saturday**: Spirit Lake Tournament Spirit Lake  
- **16-Jun Monday**: Whiting Whiting  
- **17-Jun Tuesday**: MMC/RU Remsen  
- **18-Jun Wednesday**: Woodbury Central Kingsley  
- **20-Jun Friday**: OA-BCIG Ida Grove  
- **23-Jun Monday**: West Monona Kingsley  
- **24-Jun Tuesday**: Lawton Bronson Lawton  
- **25-Jun Wednesday**: River Valley Correctionville  
- **27-Jun Friday**: Westwood Sloan  
- **30-Jun Monday**: MVAO Mapleton  
- **1-Jul Tuesday**: WV Conf. Rain Date Kingsley  
- **2-Jul Wednesday**: Trinity Christian JV/V Kingsley  
- **July 2-3, 2014 Wed/Thurs**: WV Conf. SB playoffs TBA  
- **7-Jul-14 Monday**: Regionals TBA

### 2014 Golf
First practice March 17, 2014

- **4/7/2014 Girls MVAO**: Mapleton  
- **4/7/2014 Boys OABCIG**: Ida Grove  
- **4/10/2014 Girls RV/WC/KP/Ridgeview JV/V**: Correctionville  
- **4/10/2014 Boys RV/WC/KP/Ridgeview/SLC JV/V**: Kingsley  
- **4/14/2014 Girls KP**: Kingsley  
- **4/15/2014 B & G Hinton/WC/KP JV/V**: Hinton  
- **4/17/2014 Boys/RidgeView, RV, WC, KP, WMJV**: Kingsley  
- **4/17/2014 Girls/KP, WC, WM, MVAO, RV**: Onawa  
- **4/22/2014 Girls WM**: Kingsley  
- **4/24/2014 JV Girls MVAO**: Kingsley  
- **4/24/2014 JV/V Boys SSC**: Kingsley  
- **4/28/2014 Girls WC**: Kingsley  
- **5/1/2014 conference raindate**: Lawton (Whispering Creek)  
- **5/5/2014 Girls LB--3:30 Boys SLC-4pm**: Sioux City (Green Valley)  
- **5/8/2014 Girls & Boys KP, MVAO, WC, RV**: ?  
- **5/10/2014 Boys LeMars**: LeMars  
- **5/12/2014 Western Valley Championship--10am**: LeMars  
- **5/16/2014 Boys Sectional**: TBA  
- **5/19/2014 Girls District**: TBA  
- **5/23/2014 Boys Districts**: TBA  
- **5/27/2014 Girls Regional**: TBA
FINANCIAL AID
I encourage everyone to complete their FAFSA and send it off as soon as possible if you have not done so yet. Colleges are starting to award financial aid to their incoming students and they need to have your FAFSA before they can award any financial aid.

KINGSLEY AND PIERSON SCHOLARSHIPS
All the local scholarship applications were mailed to each Kingsley-Pierson High School senior. The application deadlines are in April and they will be presented at the Senior Awards Ceremony on May 14. The organizations that offer these scholarships put in a lot of work throughout the year to award these scholarships. I encourage all seniors to attend the Senior Awards Ceremony and if they are the recipients of these local scholarships, please send a thank you to the organization that provided the scholarship.

SENIOR AWARDS NIGHT
At the Senior Award Ceremony on May 7, 2014, I announce all the scholarships the seniors have received throughout the year. The colleges or organizations that award these scholarships only communicate this knowledge to the seniors and their families. I will be doing the final interview with the seniors in April and at that time I will need to know the scholarships they have received so I can announce them at the ceremony.

GUIDANCE CALENDAR
April 15: Leo H. Grether Memorial Scholarship in Choral Music Education deadline—application is in the guidance office
April 15: Winter Dance Party Scholarship deadline—application in the guidance office
May 1: Application deadline for the Pearl Hull Falk Scholarship
This application is for students planning to attend the University of Iowa and
At least one recipient must have an interest and promise for a career in banking
This application is available in the guidance office.
May 1: The Woodbury County Cattlemen’s Association Scholarship deadline—app. in guidance office
May 10: deadline for the Robert D. Blue Scholarship—application is available at
www.IHaveaPlanIowa.gov
May 25: deadline for the Center for Student Opportunity Scholarship—to learn more go to Center for Student Opportunity Scholarship
June 13: deadline for the Iowa PGA Section Charlie Burkart Scholarship-app. in guidance office

LOCAL SCHOLARSHIP DEADLINES All applications have been mailed to each senior student’s homes.
April 9: American Legion Auxiliary Scholarship
April 9: American Legion Doose Memorial Scholarship
April 15: KCAC Scholarship
April 15: Ray Todd Memorial Scholarship-Kingsley-Pierson L.L. Hawkeyes Pheasants Forever
April 16: Kylie Koch Memorial Scholarship
April 16: P.E.O. Scholarship
April 18: Character Counts Scholarship
April 19: Kingsley Chamber of Commerce Scholarship
April 25: Frances M. Haley Memorial Scholarship
April 25: Kingsley-Pierson Education Foundation Scholarships
April 25: Lina Bleil Memorial Scholarship
April 25: Kingsley-Pierson Medical Foundation Scholarship
April 25: Dwight and Sally Puttmann Ag. Memorial Scholarship
April 25: Marjorie and Clifford Perry Scholarship
April 30: Kingsley Cosmos Masonic Lodge Scholarship
April 30: Harrison F. Pedersen Post 291 American Legion & Unit Auxiliary Remembrance Sch.
May 1: United Bank of Iowa Scholarship
<table>
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**Activities Calendar for April 2014**

**Kingston-Person Com School**
## Meal Prices

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<tr>
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<tr>
<td>Grades K-12</td>
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<tr>
<td>Adult</td>
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<tr>
<td>Extra Entrée</td>
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<tr>
<td>Extra Milk or Side excluding F&amp;V Bar</td>
<td>$0.50</td>
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## Kingsley-Pierson

### Breakfast & Lunch Menu

#### Monday
- **Breakfast Burrito**
  - Beef & Cheese WG Burrito
  - WG Hot Ham & Cheese
  - Corn
- **Breakfast Pizza**
  - Chicken Patty on WG Bun
  - Italian Meatball WG Sub
  - WG Corn Chips
  - Vegetable Soup

#### Tuesday
- **Egg Patty w/WG Toast**
- **BBQ Meatball WG Sub**
- **Soft Shell Tacos**
- **WG Tortilla Chips**
- **California Blend**
- **Waffles w/Syrup**
- **WG Mini Corn Dogs**
- **Chicken WG Wrap**
- **Baked Fries**

#### Wednesday
- **Ham & Cheese WG Bagel**
- **WG Italian Pasta Bake**
- **with WG Breadstick**
- **Hamburger or Cheeseburger on WG Bun**
- **Corn**
- **Omelet w/WG Toast**
- **Turkey Pot Pie**
- **with WG Biscuit**
- **Hamburger or Cheeseburger on WG Bun**
- **Carrots**
- **Cinnamon Tastry**
- **Chicken & WG Noodles**
- **with WG Bread**
- **Hamburger or Cheeseburger on WG Bun**
- **Peas**

#### Thursday
- **WG Cinnamon Roll**
- **Super Mexi Tots**
- **Chicken Nuggets**
- **WG Bread**
- **WG Corn Chips**
- **Baked Beans**
- **Egg Patty w/WG Toast**
- **Country Fried Steak**
- **Breaded Chicken Fingers**
- **WG Biscuit**
- **Mashed Potatoes w/Gravy**

#### Friday
- **Breakfast Pizza**
- **WG Grilled Cheese**
- **Chicken Fajita WG Wrap**
- **Baked Fries**
- **Ham & Cheese WG Biscuit**
- **Sloppy Joe on WG Bun**
- **WG Cheese Pizza**
- **No School**
- **Egg Patty w/WG Toast**
- **Turkey Pot Pie**
- **with WG Biscuit**
- **Hamburger or Cheeseburger on WG Bun**
- **Peas**

### Get Your Color On…All Lunch Meals Include a Nutrient Packed Fruit and Vegetable Bar.

### Lunch Choices Offered Daily:
- **Dairy** contains important nutrients such as protein, potassium, phosphorus, calcium and vitamin D

### Students may select one of the two entrée options

#### Breakfast Choices Offered Daily:
- **- Fruit & 100% Juice**
- **- Breakfast Entrée**
- **- WG Cereal**
- **- Whole Grain Bread/Toast**
- **- Skim, Low-Fat & Skim Chocolate Milk**

#### Lunch Choices Offered Daily:
- **- Fruit & Vegetable Bar**
- **- Skim, Low-Fat & Skim Chocolate Milk**

Non-discrimination Statement: “In accordance with Federal Law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination, write USDA, Director, Office of Adjudication, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call toll free (866) 632-9992 (Voice) Individual who are hearing impaired or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339; or (800) 845-6136 (Spanish). USDA is an equal opportunity provider and employer.”